Tuakau Learning Centre Annual Plan July 2023 - September 2023

	July	August	September
Environment	-Fire Drill - 13 th -Accident book checks - April, May, June -Centre 1 and 2 Lino Buff -Heat Pump Service -IR & Probe Thermometer Calibration	-Earthquake Drill - 30 th - Medicine book checks - May, June, July -Kitchen Charts Checks	-First Aid, CD Check, Health and Asthma Checks -Tag and Test 2024 -Lockdown Drill Process - 15 th
Learners at the Centre -Providing for individual needs -Relationships/links with family/whanau and community -Culture and future journeys -ERO -Hearing & Vision	-Monthly Email -Photos -IP -Hearing & Vision	-Monthly Email -Daffodil Day -Emergency Contact Forms Reviewed -IP -Hearing & Vision -Individual meetings staff wellbeing including health & safety	-Monthly Email -IP -Hearing & Vision
Te Reo & Tikanga Maori			-Consultation with Maori Community -Change Karakia
Governance, Management and Administration -Contract discussions will happen as part of annual PGC/Appraisal process	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet - Induction process review

	July	August	September
Quality Teaching & Leadership -Resourcing -100% Qualified staff -Professional Growth Cycle -Professional Development	MM - SM - 4 th 18 th PGC/Appraisal - Portfolio Audit Jan 23 -Jun 23	MM - SM - 1 st 15 th 29 th PGC/Appraisal -	MM - SM - 12 th 26 th PGC/Appraisal -
Policies	Philosophy, Complaints, Child Protection, Positive Guidance	Sleep, Equal Employment Opportunity, Smoking, Emergency Management Plan Policy, Fire	Appointment of Staff, Te Tiriti O Waitangi, Settling, Employee Leave Policy
Barrier Free Access & Financial -Reduce barriers -Targeted and Equity funding	Receive Funding including targeted	-Accountant Meeting -Annual Budget	
Formal Evaluations and Professional Development	-Communication & Partnership with Parents, Caregivers and Whanau Review -PGC and Appraisals catch ups	-Professional Development on NELPS and PGC -Licensing Criteria Evaluation (senior teacher)	Environmental Evaluation - Is the environment reflective of all learners, cultures, aspirations and diverse needs

Tuakau Learning Centre Annual Plan October 2023 - December 2023

	October	November	December
Environment	-Fire Drill - 13 th -Accident book checks - July, August, September -Epi pen Drill -Playscape Maintenance -NZ Shakeout Drill	-Earthquake Drill - 30 th - Medicine book checks - August, September, October -Centre 1 Carpet Clean -Kitchen Charts Checks	-First Aid, CD Check, Health and Asthma Checks -Lockdown Drill Process - 15 th
Learners at the Centre -Providing for individual needs -Relationships/links with family/whanau and community -Culture and future journeys -ERO -Hearing & Vision	-Monthly Email -IP -Hearing & Vision -Communication & Partnership with parents, caregivers and whanau documented	-Monthly Email -IP -Hearing & Vision -Children's Christmas Party	-Monthly Email -IP -Hearing & Vision -Christmas Float
Te Reo & Tikanga Maori			
Governance, Management and Administration -Contract discussions will happen as part of annual PGC/Appraisal process	1 st Aid - TC Renewal - Safety Checks - Police Vet - Job Description Review	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet -

	October	November	December
Quality Teaching & Leadership -Resourcing -100% Qualified staff -Professional Growth Cycle -Professional Development	MM - SM - 10 th 24 th PGC/Appraisal -	MM - SM - 7 th 21 st PGC/Appraisal - Programme Evaluation Staff Christmas Party	MM - SM - 5th PGC/Appraisal -
Policies	Sun Safe, Privacy Policy, Social Media Cybersafe and Computer Policy	Travel	
Barrier Free Access & Financial -Reduce barriers -Targeted and Equity funding	-Send Funding to MOE -Pay Parity Extended Review	Receive Funding including targeted	
Formal Evaluations and Professional Development	-Strategic Plan Review -PGC and Appraisals catch ups		

Tuakau Learning Centre Annual Plan January 2024 - March 2024

	January	February	March
Environment	-Fire Drill - 12 th -Accident book checks - October, November, December -Heat Pump Service -IR & Probe Thermometer Calibration	-Earthquake Drill - 29 th - Medicine book checks - November, December, January -Playscape Maintenance -Kitchen Charts Checks	-First Aid, CD Check, Health and Asthma Checks -Centre 2 Carpet Clean - Steriliser Service -Lockdown Drill Process - 15 th
Learners at the	-Monthly Email -IP	-Monthly Email -IP	-Monthly Email -IP
Centre -Providing for individual needs -Relationships/links with family/whanau and community -Culture and future journeys -ERO -Hearing & Vision	-Hearing & Vision	-Hearing & Vision -Individual meetings staff wellbeing including health & safety	-Hearing & Vision -Children's Day
	Section at every staff meeting???	-Change Karakia	
Te Reo & Tikanga Maori			
Governance, Management and Administration	1 st Aid - TC Renewal - Safety Checks -	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet -
-Contract discussions will happen as part of annual PGC/Appraisal process	Police Vet -	ronce vet -	rolice vet -

	January	February	March
Quality Teaching & Leadership -Resourcing -100% Qualified staff -Professional Growth Cycle -Professional Development	MM - SM - 16 th 30 th PGC/Appraisal - Portfolio Audit July 23 - Dec 23	MM - SM - 13 th 27 th PGC/Appraisal -	MM - SM - 12 th 26 th PGC/Appraisal -
Policies		Illness and Infectious Disease, Administration of Medication, Accident Procedure, Staff Dependent Children Policy	Transition, Programme Planning, Health and Safety, Fee Policy,
Barrier Free Access & Financial -Reduce barriers -Targeted and Equity funding	Targeted Funding Reviewed & Consultation with Whanau and Staff	Send Funding to MOE	Receive Funding including targeted
Formal Evaluations and Professional Development		-PGC and Appraisals catch ups	-Set annual PD plan based on appraisals and PGC cycles and identify reviews

Tuakau Learning Centre Annual Plan April 2024 - June 2024

	April	May	June
Environment	-Fire Drill – 12 th -Accident book checks – January, February, March	-Earthquake Drill - 29 th - Medicine book checks - February, March, April -Kitchen Charts Checks	-First Aid, CD Check, Health and Asthma Checks -Playscape Maintenance -Lockdown Drill Process - 14 th
Learners at the Centre -Providing for individual needs -Relationships/links with family/whanau and community -Culture and future journeys -ERO -Hearing & Vision	-Monthly Email -IP -Hearing & Vision -Oxford Pies	-Monthly Email -IP -Hearing & Vision -Pink Ribbon Breakfast Fundraiser -Photos	-Monthly Email -IP -Hearing & Vision -Beginning of Matariki & Aspirations from Whanau -Photos
Te Reo & Tikanga Maori			
Governance, Management and Administration -Contract discussions will happen as part of annual PGC/Appraisal process	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet -	1 st Aid - TC Renewal - Safety Checks - Police Vet -

	April	May	June
Quality Teaching & Leadership -Resourcing -100% Qualified staff -Professional Growth Cycle -Professional Development	MM - SM - 9 th 23 rd PGC/Appraisal -	MM - SM - 7 th 21 st PGC/Appraisal - Programme Evaluation	MM - SM - 4 th 18 th PGC/Appraisal -
Policies	Professional Development and Professional Growth Policy, Bottle Feeding Policy		Internal Evaluation, Children of Staff Policy, Food and Drink Policy
Barrier Free Access & Financial -Reduce barriers -Targeted and Equity funding			-Send Funding to MOE -Financial Audit including Equity
Formal Evaluations and Professional Development	Communication & Partnership with parents, caregivers and whanau review		-Annual Plan Review -PGC and Appraisals catch ups